!"#$%&'&(

) * +,-./0-12/3# 4-56,310"57% +,68/9/2/61 61 :3,2/;/:32/61 9$)1/<-,./2$:-,.611-# /1 53#/=1 >6,-/=1 23#-12%,-;,"/25-12%:,6=,35.

"#!$% &%#'&'('&)%* +, -$.(, $%/ ,%0)(1$2, &%',1%$'&)%$. 0)..$3)1$'&)%*!+&'4!5$1'%,1#4&5#! $%/ 51)6,0'#!&%)-,1!789 0)(%'1&,#:!!

"' '4, #$; , '& ; ,* +, ; (#' 3, 0$('&)(#!') $-)&/ (%/(, <)1,&2% &%<.(,%0,* 5$1'&0(.$1.= > ; $.&2% <)1,&2% '$.,%' 1,01(&' ; ,%' 51)21$; # ?@ABCD#E:F G(04 51)21$; #!#(55)1' $'', ; 5'#!3=!<)1,&2% ,%'&'&,#!)1!2)-,1% ; ,%'#!') $0H(&1, I:G: #0&,%'&<&0J<(%/,/ 1,#,$104)1! ',04%).)2=!'41)(24 1,01(&' ; ,%' '4$' '$12,'# ; , ; 3,1#!)< '4, 1,#,$104 0) ; ; (%&'=: B4,#, 51)21$; #!,%0)(1$2, (%,'4&0$. $%/* &% #) ; , 0$#,#* 01& ; &%$. 3,4$-&)1!$%/ ; (#' '4,1,<)1, 3, $-)&/,/:

"#!$ 1,0&5&,%')<<,/,1$. <(%/&%2* +, $1, 1,H(&1,/ ') 0,1'&<=!'4$')(1!1,#,$104 0) ; ; (%&'=* #5,0&<&0$..=!'4)#, &%/&-&/($.#!0$11=&%2)(' 1,#,$104 (%/,1!<,/,1$. $+$1/#* /) %)' 5$1'&0&5$', &% @ABCD#: K&-,% '4, -$1&,'=!)<<(%/&%2 #)(10,#!$%/ #5)%#)1#* $%/ '4, ; (.'&/&#0&5.&%$1=!$551)$04 ') 1,#,$104 $' '4, I%&-,1#&'=!)< L$#4&%2')%* **!"" >3;"#2$? .23>>% 310 628-,)1/<-,./2$:-,.611-# 3,- :,68/9/2-0 >,65 :3,2/;/:32/1= /1 53#/=1 >6,-/=1 23#-12%,-;,"/25-12%:,6=,35.? ->>-;2/<- /55-0/32-#$**:

B4, <,/,1$. M1,$'&%2 N,.5<(.0%0,%'&-,#!') D1)/(0, G, ; &0)%/(0')1#!$%/ G0&,%0, "0')< P9PP ?MN0DG!$%/ G0&,%0, "0'E)('.&%,#!&%',1%$'&)%$. 0)..$3)1$'&)% 1,H(&1, ; ,%'#: I%/,1! '4&#!"0'*! ;)#' '=5,#!)< 0/, ; &0 &%',1%$'&)%$. 0)..$3)1$'&)%#!0)%'&%(, ') 3, #(55)1',/*! &%0.(/&%2Q

?7E! ; $R&%2 #04).$1.=!51,#,%'$'&)%#!$%/ 5(3.&#4&%2 +1&'',% ; $',1&$.#!1,2$1/&%2 #0&,%'&<&0! &%<)1 ; $'&)% %)')'4,1+&#, 0)%'1)..,/ (%/,1!0(11,%' .$+S ?PE!5$1'&0&5$'&%2 &% &%',1%$'&)%$. 0)%<,1,%0,#!)1!)'4,1!&%',1%$'&)%$. ,T04$%2,#* 1,#,$104 51)6,0'#!)1!51)21$; #!'4$' &%-).-,)5,% $%/ 1,0&51)0$. ,T04$%2,)< #0&,%'&<&0!&%<)1 ; $'&)%* $%/ +4&04 $1, $& ; ,/ $' $/-$%0&%2 &%',1%$'&)%$. #0&,%'&<&0!(%/,1#'$%/&%2 $%/ %)'!)'4,1+&#, 0)%'1)..,/ (%/,1!0(11,%' .$+S ?8E!$/-&#&%2 $ <)1,&2% #'(/,%' ,%1)..,/ $' $% &%#'&'('&)%)< 4&24,1!,/(0$'&)%)1!+1&'&%2 $ 1,0) ; ; ,%/$'&)% <)1!#(04 $ #'(/,%'* $' #(04 #'(/,%'U#!1,H(,#'S $%/ ?VE!)'4,1!&%',1%$'&)%$. $0'&-&'&,#!/,',1 ; &%,/ $551)51&$', 3=!'4, A,/,1$. 1,#,$104 $2,%0=! 4,$/)1!/,#&2%,,:

B4,#, $0'&-&'&,#!$1, $..)+,/* 3(' <)1,&2% <(%/&%2 #4)(./ 3, /&#0.)#,/: A(1'4,1!/,'$&.#!$1, #,')(' &% $ 1,0,%' I:G: W<<&0,)< G0&,%0, $%/ B,04%).)2=!D).&0=!@, ;):

0%<)1 ; $’&)% $-$&.$3. ,)% ; $.&2%!<)1,&2% ’$.,%’!1,01(&’ ; ,%’ 51)21$; #!0)%’&%(,#!’) ,-).-,: B4, I L W<<&0,)< C,#,$104 ?1,#,$104 X (+:,/ (E!0$% 4,.5 1,#,$104,1#!$##,##!+4,’4,1!$ #5,0&<&0!51)21$; ! ; &24’ 3, 1,2$1/,/ $#!$; $.&2% <)1,&2% ’$.,%’ 1,01(&’ ; ,%’ 51)21$; :